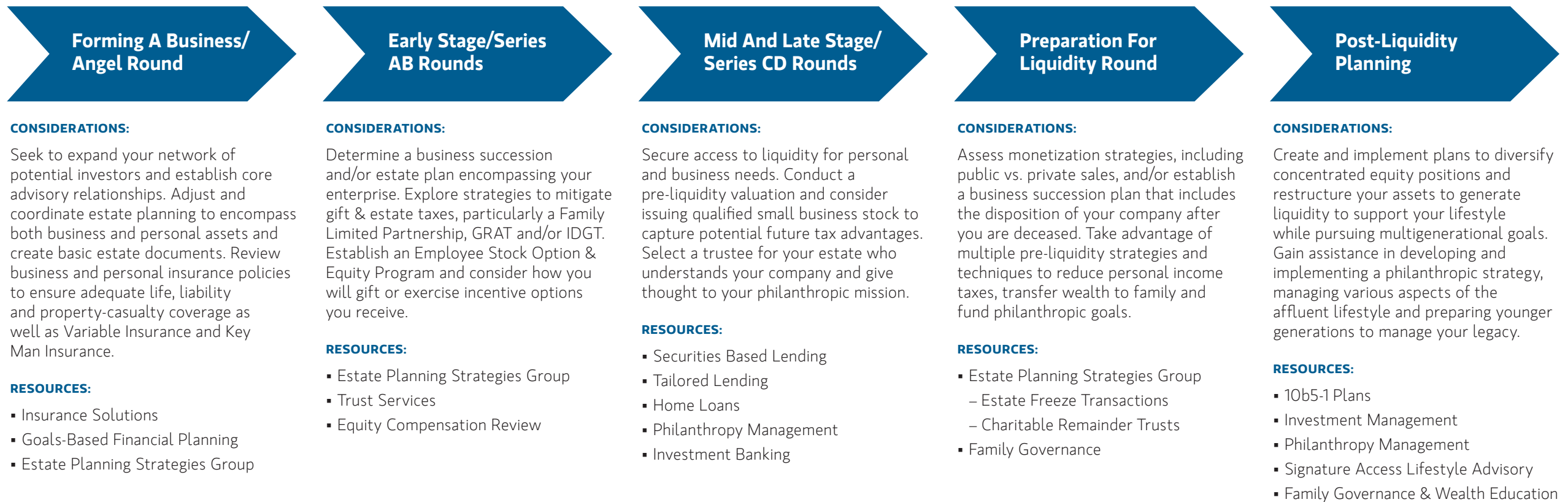


Your Entrepreneurial Journey

CONSIDERATIONS AND RESOURCES AT EACH STAGE OF THE ENTREPRENEUR LIFECYCLE

Making key decisions at the correct junctures accelerates the growth of your business and can substantially enhance the after-tax returns gained from its success.



Forming A Business/Angel Round

CONSIDERATIONS:
 Seek to expand your network of potential investors and establish core advisory relationships. Adjust and coordinate estate planning to encompass both business and personal assets and create basic estate documents. Review business and personal insurance policies to ensure adequate life, liability and property-casualty coverage as well as Variable Insurance and Key Man Insurance.

RESOURCES:

- Insurance Solutions
- Goals-Based Financial Planning
- Estate Planning Strategies Group

Early Stage/Series AB Rounds

CONSIDERATIONS:
 Determine a business succession and/or estate plan encompassing your enterprise. Explore strategies to mitigate gift & estate taxes, particularly a Family Limited Partnership, GRAT and/or IDGT. Establish an Employee Stock Option & Equity Program and consider how you will gift or exercise incentive options you receive.

RESOURCES:

- Estate Planning Strategies Group
- Trust Services
- Equity Compensation Review

Mid And Late Stage/Series CD Rounds

CONSIDERATIONS:
 Secure access to liquidity for personal and business needs. Conduct a pre-liquidity valuation and consider issuing qualified small business stock to capture potential future tax advantages. Select a trustee for your estate who understands your company and give thought to your philanthropic mission.

RESOURCES:

- Securities Based Lending
- Tailored Lending
- Home Loans
- Philanthropy Management
- Investment Banking

Preparation For Liquidity Round

CONSIDERATIONS:
 Assess monetization strategies, including public vs. private sales, and/or establish a business succession plan that includes the disposition of your company after you are deceased. Take advantage of multiple pre-liquidity strategies and techniques to reduce personal income taxes, transfer wealth to family and fund philanthropic goals.

RESOURCES:

- Estate Planning Strategies Group
 - Estate Freeze Transactions
 - Charitable Remainder Trusts
- Family Governance

Post-Liquidity Planning

CONSIDERATIONS:
 Create and implement plans to diversify concentrated equity positions and restructure your assets to generate liquidity to support your lifestyle while pursuing multigenerational goals. Gain assistance in developing and implementing a philanthropic strategy, managing various aspects of the affluent lifestyle and preparing younger generations to manage your legacy.

RESOURCES:

- 10b5-1 Plans
- Investment Management
- Philanthropy Management
- Signature Access Lifestyle Advisory
- Family Governance & Wealth Education

With prime Private Wealth Management and institutional capabilities, we provide access to the knowledge needed to help grow and monetize your business, and to address the complex challenges of managing significant entrepreneurial wealth. Delivering our firm to support your personal and professional ambitions, we work with you to make timely, well-informed decisions and put them into action.

PRIVATE WEALTH MANAGEMENT HIGHLIGHTS

Part of an exclusive boutique that specializes in the needs of affluent clients, we craft highly customized management solutions for individuals and families with \$20MM+ in investable assets.

Approximately
300 elite
wealth management teams

Comprising
28% of Barron's Top 100
Financial Advisors list
for 2022²

Over **\$619 Billion**
in Assets
Under Management¹

Direct access to leading experts in philanthropy, family governance, wealth transfer, lifestyle advisory and other areas of interest to sophisticated individuals

¹Morgan Stanley Wealth Management, June 2022

²Source: Barron's.com (April 2022) 2022 Barron's Top 100 Financial Advisors awarded in 2022. This ranking was determined based on an evaluation process conducted by Barron's during the period from Dec 2020 - Dec 2021. Neither Morgan Stanley Smith Barney LLC nor its Financial Advisors or Private Wealth Advisors paid a fee to Barron's to obtain or use the ranking. This ranking is based on in-person and telephone due diligence meetings to evaluate each advisor qualitatively, a major component of a ranking algorithm that includes client retention, industry experience, review of compliance records, firm nominations, and quantitative criteria, including assets under management and revenue generated for their firms. Investment performance is not a criterion. Rankings are based on the opinions of Barron's and this ranking may not be representative of any one client's experience. This ranking is not indicative of the Financial Advisor's future performance. Morgan Stanley Smith Barney LLC is not affiliated with Barron's. Barron's is a registered trademark of Dow Jones & Company, L.P. All rights reserved.

INVESTMENT BANKING HIGHLIGHTS

Our Investment Bank and middle-market investment banking partners have an exceptional record of helping successful entrepreneurs monetize their enterprises.

M&A or financing transactions that are outside the size or scope for Morgan Stanley's internal investment bank can be referred to a group of third-party boutique firms that specialize in small to medium companies.⁽¹⁾

Recent notable IPOs:

Porsche, Warner Music Group, Royalty Pharma, Zoom Video, Budweiser Brewing Company APAC, Uber, LG Energy Solution.

2021 IFR Awards:

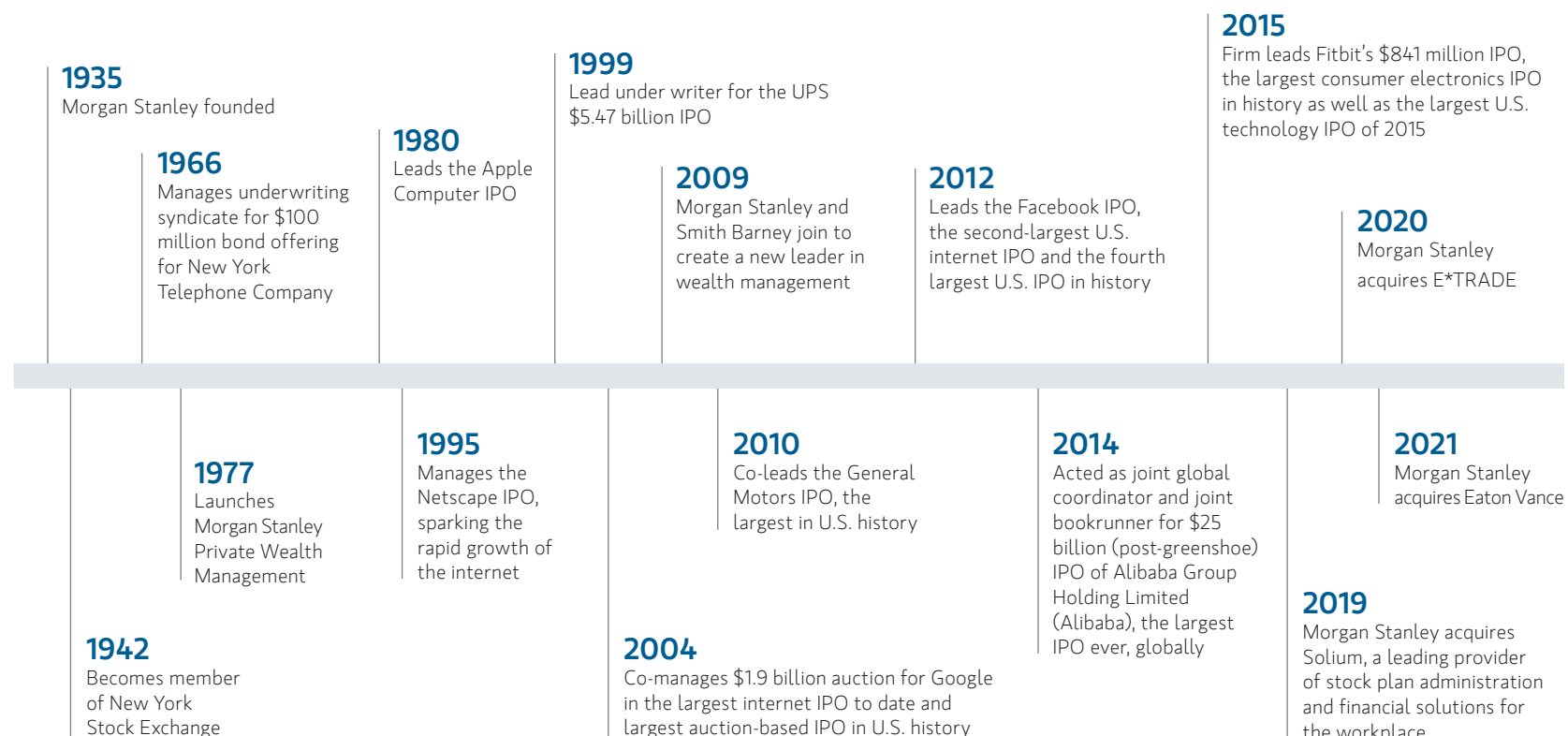
- Bank for Financial Sponsors
- U.S. Bond House
- North America Investment-Grade Corporate Bond House

2021 Euromoney Awards:

- World's Best Bank for Advisory
- North America's Best Bank for Financing
- Best Investment Bank in the U.S.

¹ Announced transactions based on Refinitiv as of October 11, 2022; excludes withdrawn deals

MORGAN STANLEY KEY MILESTONES



ADDITIONAL FIRM CAPABILITIES

A globally respected financial services leader with an 85-year history, our firm has the vast resources and intellectual capital to support the growth of your enterprise.

- Global Research
- Sales and Trading — Equity/Fixed Income
- Morgan Stanley Investment Management
- Morgan Stanley Institute for Sustainable Investing
- Multicultural Innovation Lab
- Morgan Stanley Institute for Inclusion

MORGAN STANLEY AT WORK

Comprehensive suite of workplace financial solutions including:

- Financial Wellness
- Retirement
- Global Equity Plan Management (Shareworks by Morgan Stanley)¹

¹Morgan Stanley at Work and Shareworks services are provided by Morgan Stanley Smith Barney LLC, member SIPC, and its affiliates, all wholly owned subsidiaries of Morgan Stanley.

ADDITIONAL RESOURCES

Drawing on the vast global resources, specialized expertise and intellectual capital of Morgan Stanley, we have access to the full range of capabilities, including exclusive and niche products, needed to address different aspects of your personal and professional financial life.

INVESTMENT SOLUTIONS

- Traditional Investments
- Alternative Investments
- Structured Investments
- Tax Management Strategies
- Advisory Platform
- Emerging Market Managers
- Global Sustainable Finance/Impact Investing²

² The returns on a portfolio consisting primarily of sustainable investments may be lower or higher than a portfolio that is more diversified or where decisions are based solely on investment considerations. Because sustainability criteria exclude some investments, investors may not be able to take advantage of the same opportunities or market trends as investors that do not use such criteria.

³ Electronic payments arrive to the payee within 1-2 business days, check payments arrive to the payee within 5 business days. Same-day and overnight payments are available for an additional fee within the available payment timeframes. The Morgan Stanley Mobile App is currently available for iPhone® and iPad® from the App StoreSM and AndroidTM on Google PlayTM. Standard messaging and data rates from your provider may apply. Subject to device connectivity. Cash management and lending products and services are provided by Morgan Stanley Smith Barney LLC, Morgan Stanley Private Bank, National Association or Morgan Stanley Bank, N.A, as applicable.

PRIVATE BANKING GROUP

- Cash Management & Lending Service

DIGITAL

- Morgan Stanley Online & Mobile App³
- Digital Vault
- Total Wealth View
- Cybersecurity

For more information, please contact your Morgan Stanley Private Wealth Advisor.

Morgan Stanley Smith Barney LLC ("Morgan Stanley"), its affiliates and Morgan Stanley Financial Advisors or Private Wealth Advisors do not provide tax or legal advice. Clients should consult their tax advisor for matters involving taxation and tax planning and their attorney for legal matters.

Structured Investments are complex and not appropriate for all investors, and there is no assurance that a strategy of using structured product for wealth preservation, yield enhancement, and/or interest rate risk hedging will meet its objectives.

Alternative investments often are speculative and include a high degree of risk. Investors could lose all or a substantial amount of their investment. Alternative investments are appropriate only for eligible, long-term investors who are willing to forgo liquidity and put capital at risk for an indefinite period of time. They may be highly illiquid and can engage in leverage and other speculative practices that may increase the volatility and risk of loss. Alternative Investments typically have higher fees than traditional investments. Investors should carefully review and consider potential risks before investing. Insurance products are offered in conjunction with Morgan Stanley Smith Barney LLC's licensed insurance agency affiliates.

Diversification does not guarantee a profit or protect against loss in a declining financial market. Morgan Stanley Smith Barney LLC does not accept appointments nor will it act as a trustee but it will provide access to trust services through an appropriate third-party corporate trustee. Morgan Stanley Smith Barney LLC is a registered Broker/Dealer, Member SIPC, and not a bank. Where appropriate, Morgan Stanley Smith Barney LLC has entered into arrangements with banks and other third parties to assist in offering certain banking related products and services. **Investment, insurance and annuity products offered through Morgan Stanley Smith Barney LLC are: NOT FDIC INSURED | MAY LOSE VALUE | NOT BANK GUARANTEED | NOT A BANK DEPOSIT | NOT INSURED BY ANY FEDERAL GOVERNMENT AGENCY.**

