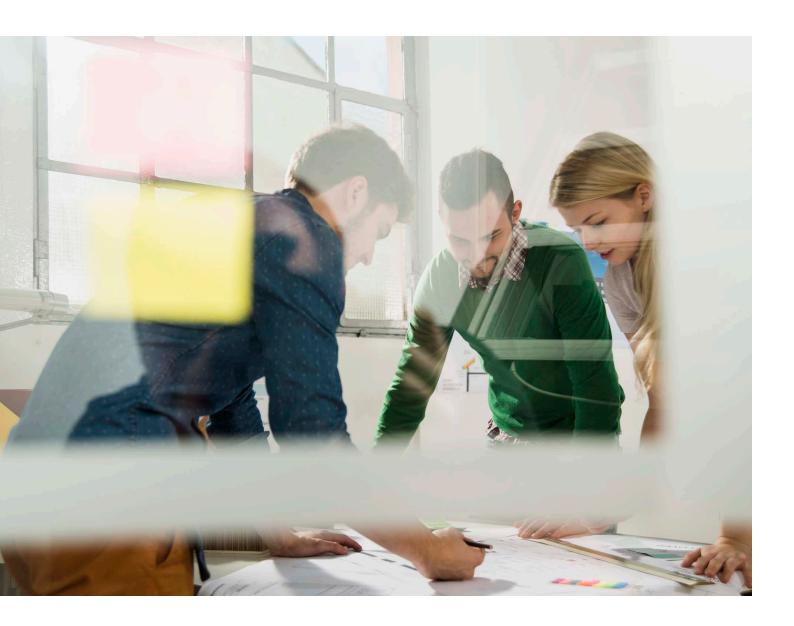
Morgan Stanley



Maximizing Employee Outcomes

Better retirement outcomes start with better employee engagement. We make it simple.

With retirement benefits, you get out what you put in. Which means, for your employees to reach their ultimate vision for retirement, it's important that they understand how to make the decisions today to help enhance their potential for the future.

From your retirement plan design features to employee education, Morgan Stanley can help customize your retirement solution to work harder for your employees, giving your people the confidence and clarity they need to start embracing their tomorrow, today.

Our Approach to Employee Engagement



RETIREMENT PLAN DESIGN FEATURES

From automatic enrollment to automatic escalation, we can provide solutions that help remove the barriers to participation for your employees and help ensure they're maximizing the potential of their benefits through regular contributions. Just like it sounds, automatic enrollment automatically enrolls an eligible employee in their employer-sponsored retirement plan, which allows an employer to automatically deduct elective deferrals from an employee's wages unless the employee makes an election not to contribute or elects to contribute a different amount. Automatic escalation is designed to increase an employee's contribution rate automatically and periodically to their retirement plan.



FINANCIAL CONFIDENCE

Uncertainty can undermine participation and limit the long-term potential of retirement savings. We offer tailored education programs and dedicated support such as 1-1 and group educational opportunities, quarterly retirement webinars and a digital learning center that hosts self-paced educational content to help your employees feel confident in their financial well-being.



COMMUNICATION STRATEGIES

We can offer action-oriented email communications that cover educational topics across budgeting, investing, goal funding and saving for retirement, along with outreach at key milestones.



DISCLOSURES

When Morgan Stanley Smith Barney LLC, its affiliates and Morgan Stanley Financial Advisors and Private Wealth Advisors (collectively, "Morgan Stanley") provide "investment advice" regarding a retirement or welfare benefit plan account, an individual retirement account or a Coverdell education savings account ("Retirement Account"), Morgan Stanley is a "fiduciary" as those terms are defined under the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), and/or the Internal Revenue Code of 1986 (the "Code"), as applicable. When Morgan Stanley provides investment education, takes orders on an unsolicited basis or otherwise does not provide "investment advice", Morgan Stanley will not be considered a "fiduciary" under ERISA and/or the Code. For more information regarding Morgan Stanley's role with respect to a Retirement Account, please visit www.morganstanley.com/disclosures/dol. Tax laws are complex and subject to change. Morgan Stanley does not provide tax or legal advice. Individuals are encouraged to consult their tax and legal advisors (a) before establishing a Retirement Account, and (b) regarding any potential tax, ERISA and related consequences of any investments or other transactions made with respect to a Retirement Account.